



The South African Police Service hereby invites unemployed graduates who conform to the requirements for twelve (12) months Graduate Recruitment Scheme at **Division: Technology Management Services (TMS)**. The Graduate Recruitment Scheme is part of the National Human Resource Development Strategy and the National Skills Development Strategy.

Generic requirements:

- *Be a South African citizen
- *Must be in possession of National Senior Certificate or equivalent (NCV L4)
- *Must have no previous criminal conviction(s) or case(s) pending
- *Applicants must be unemployed, never employed in field of the advertised post and never participated in an internship programme in the relevant field of the post.
- *Applicants must be residents of the Province where the post is advertised
- *Applicants are restricted to applying for only three (03) posts and complete a separate application form for each post reference number.

Intern categories with minimum requirements:

Graduate Intern: Tertiary Qualification is required (Statement of Results must be attached)

Student Intern: Practical experience required by the Tertiary Institution for the learner to finalise their qualification (**letter from the institution not older than two (02) years must be attached**)

NB: STIPEND FOR THIS CATEGORY WILL BE DETERMINED BY THE DIVISIONAL COMMISSIONER: HUMAN RESOURCE DEVELOPMENT: SOUTH AFRICAN POLICE SERVICE.

The following posts are advertised for consideration in terms of the Graduate Recruitment Scheme in the South African Police Service

Post: Administrative Intern IS/ICT Operation Centre (1 post)

Component: Network Infrastructure Management

Location: Pretoria: Division: TMS

Ref No: TMS INT 01/2024

Additional Requirements:

*Be in possession of a Degree/ Diploma in Information Technology, recorded on the National Learner Record Database (NLRD) on at least an NQF6 level or higher.

Core Functions:

Assist with the processes of re-registration and re-activation of users on Mainframe Systems and Administration Systems. Assist with the first-line support to troubleshoot the issues as they are logged with the Call Centre.

Post: Administrative Graduate Interns (3 Posts)
Component: DPCI Systems, Crime Intelligence Systems, and Identification Systems
Location: Pretoria: Division: TMS **Ref No:** TMS INT 02/2024

Additional Requirements:

*Be in possession of a Degree/ Diploma in Information Technology-Software Development/ Computer Science, recorded on the National Learner Record Database (NLRD) on at least an NQF6 level or higher

Core Functions:

Assist with the development, implantation, maintenance, and support of DPCI Systems.

Post: Administrative Graduate Intern (1 post)
Component: ARS & AVL
Location: Pretoria: Division: TMS **Ref No:** TMS INT 03/2024

Additional Requirements:

*Be in possession of a Degree/ Diploma in Information Technology or related field of study.

Core Functions:

Render, administrative support in Systems implementation and maintenance.

Post: Artisan Intern (1 post)
Component: RCIM Section
Location: Pretoria: Division: TMS **Ref No:** TMS INT 04/2024

Additional Requirements:

*Be in possession of a Degree/ Diploma in Electrical Engineering (Light current)

Core Functions:

*Assist with installation, testing, maintenance, and refurbishment of Radio communication equipment including CCTV & Access Control Systems.

Post: Graduate Intern (1 post)
Component: Diverse Communication
Location: Pretoria: Division: TMS **Ref No:** TMS INT 05/2024

Additional Requirements:

*Be in possession of a Degree/ Diploma in Information Technology, recorded on the National Learner Record Database (NLRD) on at least an NQF6 level or higher.

Core Functions:

*Assist with receiving enquiries from the users about accounts and telephone line problems; Logging, tracking, escalating, communicating, and closing Incidents and Service requests. Prioritize calls for a speedy response on urgent matters. Provide administrative services relevant to the ICT Service Desk including receipt and processing of access request forms. Escalate unresolved calls to second-line support. Make follow-ups with Users and second line support staff to ensure that the User issue is attended to timeously. Monitor incidents/requests according to priority. Ensure that information captured from 2nd line is relevant to calls logged. Do functional user acceptance/System testing under supervision against the test plan to ensure functionality of the application; Provide advice or training to users about eTEL System functionality with support and ensure optimal functionality of applications Maintaining filing system for the section Provide Information Support to clients and supervisors

Post: Graduate Intern IT Specialist (4 Posts)
Component: Systems Infrastructure and Technology Development
Location: PHO Western Cape Ref No: TMS INT 06/2024
 PHO Eastern Cape (Zwelitsha) TMS INT 07/2024
 PHO Limpopo (Polokwane) (2 Posts) TMS INT 08/2024

Additional Requirements:

*Be in possession of a Degree/ Diploma in Information Technology/ Information Management System, recorded on the National Learner Record Database (NLRD) on at least a NQF6 level or higher.

Core Functions:

*Assist the IT team in the maintenance of hardware, Software, and other systems; Troubleshoot issues with equipment like printers, computers, and servers; assist with connection of 3G, VPN, and all other mobile devices. Assist with the Implementation and configuration of assets.

Post:	Artisan/ Graduate Interns (14 Posts)	
Component:	Radio Technical Units	
Section:	ICTU	
Location:	Pretoria	Ref No: TMS INT 09/2024
	Midrand	TMS INT 10/2024
	Mafikeng (2 Posts)	TMS INT 11/2024
	Durban (2 Posts)	TMS INT 12/2024
	Middelburg	TMS INT 13/2024
	Mbombela	TMS INT 14/2024
	Kimberly	TMS INT 15/2024
	Upington	TMS INT 16/2024
	Mthatha	TMS INT 17/2024
	Maitland	TMS INT 18/2024
	Welkom	TMS INT 19/2024
	Harrismith	TMS INT 20/2024

Additional Requirements:

*Be in possession of a three year National Diploma / Degree in Electrical Engineering (Light Current), recorded on the National Learner Record Database (NLRD) on at least a NQF6 level or higher.

Core Functions:

*Assist with Installation, Testing, Maintenance and Refurbishment of Radio Communications Equipment; Two way radio in vehicles, building infrastructure sites; Microwave Network Installations; Radio communications Infrastructure; Radio Towers and radio communication shelters; Radio Antenna installations. (Working at heights) Diesel and solar power installations; Radio Site Security installations: Alarm systems; Electric fences, CCTV Systems; CCTV Cameras; CCTV Cabling Systems and Video Storage System.

GENERAL:

- Only the official application form for the internship programme (**available on the SAPS website**) will be accepted. All instructions on the application form must be adhered to. Failure to do so may result in the rejection of the application.
- The post particulars and reference number of the post must be correctly specified on the application form.
- A Curriculum Vitae must be submitted together with the application form.

- **Uncertified copies of an applicant's ID document, National Senior Certificate and all post school educational qualifications with statement of results obtained must also be submitted and attached to every application. No faxed or e-mailed applications will be considered.**
- All short-listed candidates will be subjected to fingerprint screening.
- Applications must be mailed timeously. Late applications will not be accepted or considered. The closing date for all applications is **2024-05-17**.
- If an applicant is short-listed, it can be expected of him/her to undergo a personal interview. Short-listed applicants may be subjected to security clearance.
- Correspondence will be conducted with successful interns only. If you have not been contacted within 2 months after the closing date of this advertisement, please accept that your application was unsuccessful.
- The South African Police Service is under no obligation to fill a post after advertisement thereof.
- A stipend will be paid according to proof of relevant qualification.
- Recommended candidates will be expected to sign a 12-month internship contract.
- Graduate scheme program in the SAPS may not be regarded as a guarantee for automatic absorption for permanent appointment.

ENQUIRIES:

Captain MA Khoza
PPO MJ Mohlaba

Tel no: **(012) 432 7773**
Tel no: **(012) 432 8886**

APPLICATIONS TO BE POSTED OR HAND DELIVER TO:

HEAD OFFICE: (For Attention Capt MA Khoza)

Postal Address:

Division: Technology Management Services, Private Bag X22, Hatfield, 0028.

Hand delivery:

Cnr. Stanza Bopape (Church) &
Jan Shoba (Duncan) Streets
Hatfield, Pretoria
Tulbagh Park

MPUMALANGA (for Attention Lt Col Myburgh)

Postal Address

Private Bag X 11299
Nelspruit 1200

Hand Delivery

B119 Ground Floor
12 & 14 Jones Street
Nelspruit/Mbombela 1200

FREE STATE (For Attention Captain Molatseli & PPO Mokhasi)

Postal Address

Private Bag X20501
Bloemfontein
9300

Hand Delivery

9 Fedsure Building
Charlotte Maxeke Street
Bloemfontein
9301

NORTH WEST: (For Attention Lt Col A Lacock & Captain Macinga)

Postal address

Private Bag X801
Potchefstroom
2520

Hand Delivery

The Meent Building, Room 321
123 Peter Mokaba Street,
Potchefstroom

GAUTENG (for Attention Lt Col Scheepers)

Postal Address

Private Bag X57
Braamfontein
2017

Hand Delivery:

16 Empire Road, Parktown, JHB

NORTHERN CAPE: (for Attention Capt V Shushu)

Postal Address

Private Bag X 5001
Kimberly
8301

Hand Delivery

Corner Compound & Stockdale Road
Monate Meats Building
Kimberly
8301

KWAZULU NATAL: (for Attention Captain Mfusi)

Postal Address

P.O. Box 1965
Durban
4000

Hand Delivery

Office 1527 Servamus Building 15th Floor
15 Bramfisher Road
Durban

LIMPOPO: (for Attention Lt Col T Nghonyama)

Postal Address

Private Bag X 9507
Polokwane
0700

Hand Delivery

116A Blaauwberg Street
Ladine Polokwane

WESTERN CAPE: (for Attention Lt Col M Roberts)

Postal Address

Private Bag 9004
Cape Town
8000

Hand delivery

25 Alfre Street (ground floor)
Green Point
Cape Town

EASTERN CAPE: (for Attention Lt Col L Roberts & Captain Mthiya)

Postal address

Private Bag X 7471
King Williams Town
5600

Hand Delivery

Room 15 & 17 Ground floor Block J
Griffiths Ngxenge Building
Zwelitsha

We welcome applications from persons with disAbilities

